SENIOR FULL STACK DEVELOPER

Our product is going to change the world of video forever. We're building an incredible product and have already gotten recognition for it - Madrona Venture Labs accepted us into their premier Accelerator program. Join now as a Founding Engineer and get the full startup experience as we go from early startup to venture-backed company.

Attently applies computer vision and Automatic Content Recognition (ACR) technology to help creatives and brands create moving, inspiring video content that drives real return on investment.

As a Founding Engineer at Attently, you will have a high degree of autonomy and responsibility as you work side by side with the founding team to build technology that will make the artist or movie buff in all of us purr with satisfaction.

Why Attently?

Global spending on TV and online video advertising reached $237bn in 2017. These advertising dollars finance the creation of most of the shows we love, enticing advertisers to spend more than $14bn a year testing ads. But if you're like us, the majority of the ads that you see are intrusive, annoying, or never moved the needle with you- meaning they were a waste of your time and a lot of marketing dollars. We are going to change that. Making advertising more effective means that brands will have more resources available to finance product innovations. It means that none of us will have to sit through poorly targeted, boring, or bad advertising while watching the content we love. It means that more advertising will look like this and less like... well, what we currently have.

Madrona Venture Group, the VC firm running the accelerator we're in, has a history of incubating successful startups in Seattle for twenty plus years, including Impinj, Turi, Rover, Placed and Farecast. Attently's team has access to Madrona's network of the best advisors, investors, and talent that the Pacific Northwest has to offer.

Job Description

We're looking for a highly-motivated full stack developer with a minimum of 6 years of experience building web-based apps and creating working prototypes while iterating quickly. You're a web development technology nerd, are extremely self-driven, and have a passion for learning. You work well in a fast paced environment and excel at communicating progress and collaborating with technical and non-technical team members. You are willing and able to own the entire stack.

Main responsibilities will be all technical aspects of the product including planning, scoping, technology selection, and development. This role is expected to initially lead the development

work on a prototype, with support from one or more junior developers and contractors. You'll grow with the company and contribute significantly to the technical vision and management.

You'll be building scalable technology at the cutting edge of what is possible- developing feature sets around video analysis, ACR, sentiment & posture analysis, and facial recognition. You will observe best practices to ensure security of PII and be adept at evaluating and selecting options among numerous 3rd-party APIs and SDKs. You also have attunement to UX and presentation of analytics to business users. Success requires providing adequate test coverage and setting standards for our company's software development processes that transfer to new hires.

Skills/Attributes [required]

- Experience building working end-to-end prototypes of web applications
- Deep experience in building and deploying web based applications on AWS
- Experience with Python/HTML/CSS/JS
- Experience with CICD pipelines & TDD
- Experience working in, and leading, professional software development teams
- Basic understanding of software design patterns
- Experience with React
- Experience with Git and node.js
- Experience working in an agile product development environment (scrum)

Skills/Attributes [desired, but not a deal breaker]

- Experience building a chrome extension
- Ability to ensure 80+% test coverage on backend
- Demonstrated experience leading technical teams
- Experience with openCV or other CV libraries
- Experience with video processing
- Experience working with, respecting, and securing PII
- Experience with various machine learning Frameworks (TensorFlow, PyTorch, Keras, Caffe)
- Experience with C/C++

Benefits of working with us

- Being a Founding Engineer of a top tech startup
- Compensation includes generous stock option plan for qualified applicants (2-5%)
- Enjoy a culture of transparency and communication (and open skies- we love getting outdoors)
- Ability to grow with, and influence, the company
- Unlimited paid time off
- Work with cutting-edge technologies and frameworks in computer vision
- Heavy emphasis on professional development through courses and certifications
- Travel as it relates to position responsibilities
- Deep exposure to Attently's network

- Team outings (BBQs, hikes, etc.)

Details

Job Type: Full-time

Location: Remote with frequent trips to Seattle, WA office. Candidates may choose to work full time on-site if that is preferred.

Compensation: $70,000-80,000 plus a project completion bonus in May 2019. We're also offering a generous stock option plan, unlimited PTO, and the chance to be a Founding Engineer of a top tech startup.

Reports to: CEO ([Eric Solie](#))

Start date: As soon as possible

On-site work location: Attently maintains office space in Create33, a coworking space on the 33rd floor of the Wells Fargo Center in downtown Seattle. There, you will be surrounded by other early-stage, fast-growing startups, with the Madrona Venture Group investment fund located directly upstairs.

Send a cover letter and resume to team@attently.io.